MCV SALON: CORE VALUES

Our Mission: At MCV Salon, we provide quality hair care and skin services in a professional, fun, and caring team environment. Our continued education reflects current trends and advanced techniques. It is our hope that you find your experiences at MCV Salon to be uplifting.

www.MCVSalon.com (1)





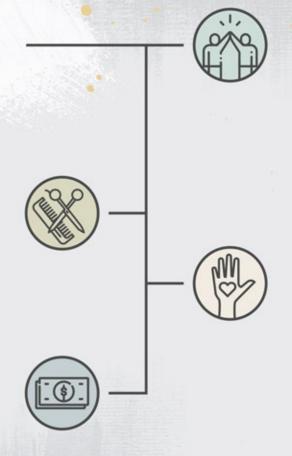


BE MENTALLY FIT TRAINING & EDUCATION

- Paid Classes & Events .
- In-House Workshops ·
- Customized New Team Member Training .

BE MOTIVATED COMPENSATION

- Hourly + Service Bonus ·
- Pay Increases as your Service, Retail, . Productivity, & Retention Grow
 - Retail Incentives .
 - Appreciation Bonus ·



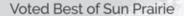
FEEL JOY FOR LIFE TEAM EVENTS

- Anniversary Celebrations
- Team Meetings
- · Salon Summer Social
- · Cornfest Parade
- · Holiday Party
- · Outings

BEYOND YOUR BASIC NEEDS BENEFITS

- · Simple IRA Retirement 3% Matching
- 50% Sponsored Health Insurance
- · 50% Sponsored Disability Insurance
- · Retail & Service Discounts
- Tuition Reimbursement







Aveda Concept Salon



Family Owned, Est. 2001